



A Professional Growth Module: Being A Preceptor

BEING A PRECEPTOR

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New employees want to learn their job, feel part of a group and share their ideas.

WHAT I KNOW!

Take a minute to jot down a few things you already know about being a preceptor before reading this inservice.

A preceptor is an experienced health care worker who serves as a role model and a "buddy" to a new employee during orientation.

If your workplace uses preceptors to help train new employees, you're lucky! It shows that your supervisors:

- Encourage a learning environment.
- Accept that learning is not a luxury—it's a necessity.
- Put new employees a step ahead, beginning with their very first day!

If you have been selected to be a preceptor, congratulations! You have the chance to:

- Keep on learning. *(Remember...it's impossible to teach without learning!)*

- Share your knowledge with others.
- Gain satisfaction from helping new employees succeed on the job.

Why Bother With Preceptors?

Using preceptors helps your workplace:

- Meet the individual learning needs of each new employee.
- Improve client care by providing new employees with the knowledge and skills they need to succeed on the job.



- Inspire new employees with a positive attitude toward work and their role in the organization.